

EMPLOYMENT COMMITTEE – 2 DECEMBER 2010

SUMMARY OF CURRENT ACTION PLANS – IMPLEMENTATION COMPLETED

Action Plan	Date Approved	Outcome	Comments
Corporate Resources – Recruitment to Head of Corporate Finance and Finance Manager posts	August 2010	0 redundancies	
Corporate Resources – Finance Review	11.11.08 Action Plan for Modernising Financial Services issued June 2010	21 redundancies in total	
Drug Alcohol Action Team – Office/Accommodation Strategy	Approved by Programme Board	0 redundancies	
Hinckley Registration Service – Office/Accommodation Strategy	Approved by Programme Board	0 redundancies	
Supporting People and Housing – Office/Accommodation Strategy	Approved by Programme Board	0 redundancies	
Chief Executive’s Department – Transformation of Trading Standards Phase 3	06.10.10	2 voluntary redundancies. Potential for 1 compulsory redundancy if employee does not obtain driving licence essential for post by 31.03.11	

Children and Young People's Services – Closure of Contact Point	June 2010	0 redundancies as affected employees secured redeployment	
Children and Young People's Services - Externalisation of Swimming Instruction	January 2010	15 TUPE transfers and 15 compulsory redundancies	
Children and Young People's Services – Closure of Holmfield Primary School	Cabinet approved stakeholder consultation on x5 options 06.10.09	1 compulsory redundancy	
Children and Young People's Services – Review of School Food following closure of Holmfield Primary	01.06.10	0 redundancies as affected employees secured redeployment	
Children and Young People's Services – Review of Adult Learning Service Phase 3	March 2010	5 voluntary redundancies	
Children and Young People's Services – Restructuring of Departmental Leadership Team	June 2010	1 voluntary redundancy	
Children and Young People's Services – Review of Workforce Development	August 2010	1 compulsory redundancy. 1 employee has secured temporary redeployment.	
Children and Young People's Services – Children's Centre Review (Shelthorpe/Warren Hills/Cobden)	29.06.09	Shelthorpe completed and reduction in hours took effect from 31.08.10. Warren Hills and Cobden has been reviewed further are now being managed by the Governor's under the School's policies and procedures	

Adults and Communities – Streamlining Income Collection and Payments Processes	18.05.10	4 voluntary redundancies 1 compulsory redundancy 1 flexible retirement	
Adults and Communities – Cessation of Find Your Talent Team	July 2010	One compulsory redundancy effective 30.11.10. Future Jobs Fund contract to finish 30.11.10. Three posts extended on new project for six months and will then be redundant.	
Adults and Communities – review of Ashcroft Hostel	20.07.10	1 voluntary redundancy 1 compulsory redundancy	
Adults and Communities – Library Services Review (Customer Services Librarians)	28.04.10	1 compulsory redundancy	
Adults and Communities – Deletion of Mobile Library Assistant Role	17.08.10	1 compulsory redundancy	
Adults and Communities – review of Work Step	September 2010	5 employee's TUPE'd to Northamptonshire County Council	
Adults and Communities – Customer First Phase 4	May 2010	1 compulsory redundancy	